



Terms of Reference for Farmer Managed Natural Regeneration (FMNR) consultancy services

1.0 About ADS North Rift Region

ADS NRR is the development arm of the Anglican Church of Kenya covering the Dioceses of Eldoret, Kitale, Kapsabet and Kapenguria. It also includes Lodwar which is an administrative missionary area under the archbishop. The region covers six counties of the North Rift namely: Nandi, Uasin Gishu, Elgeyo Marakwet, Trans Nzoia, West Pokot and Turkana with a total area of 177,394 square kilometres and an estimated population of 5,041,935 according to the 2019 census.

The Mission of ADS NRR is to build partnership with communities and enable them to exercise their God –given potentials in addressing their needs. This is expected to enhance the capacity of the people of the North Rift Region to fight poverty and social injustices through community organizing, advocacy, value chain creation and improved access to services. The vision of ADS NRR is to be a sustainable organization working with communities that live Godly and Dignified lives.

ADSNRR is a not-for-profit organization that is driven by the vision of a prosperous, resilient, food and nutrition-secure communities in the North Rift, where smallholder farmers' livelihoods are transformed through agricultural innovations. To serve the needs of farmers in the North rift better and generate more impact in the agricultural sector, ADSNRR formulates projects around demand-driven technological innovations to address specific challenges and reduce poverty. Thus, ADSNRR employs an efficient project management approach that drives the delivery of its mandate. The organization fosters world-class project management capabilities and continuously improves its approach.

It is against this background that ADSNRR is seeking a consultant to facilitate a training on Farmer Managed Natural Regeneration for her implementing staff and FMNR champions who will in turn train the target communities on the same approach that focuses on achieving desired results and impact.

2.0 Purpose of the training:

The goal of the training is to equip ADS NRR project staff with background knowledge, skills, practical experience, and tools used in FMNR aimed at improving efficient management of natural resources at community level. By the end of the training the teams are expected to understand and apply:

1. FMNR Principles
2. Taking stock with communities
3. Combining FMNR with other program approaches
4. Practicing FMNR etc

3.0 OBJECTIVES OF THE CONSULTANCY

1. Orient and train ADSNRR staff on FMNR principles and practices and deliberate where it can be piloted in the 10 project areas (10 sub counties)
2. Practically train 10 FMNR champions and staff on viable FMNR options and tree management (pruning, trimming, grafting, etc.)
3. Develop work plans for FMNR implementation by the FMNR champions

4.0 METHODOLOGY

The consultant/s shall prepare a comprehensive participatory methodology and tools for undertaking the consultancy activities (workshops, trainings, etc.) in the spirit of achieving the specific objectives stated above. The methodology must include among others, lecture sessions, brainstorming, group discussions and field demonstrations.

The consultants shall apply participatory facilitation techniques based on adult learning principles to impart knowledge and skills, elicit information and promote exchange of ideas and information among participants.

5.0 Expected Outcomes

1. Capacities of ADSNRR staff in effectively facilitating FMNR enhanced.
2. Improved staff capacities to monitor, document and report FMNR processes and milestone achievements.

6.0 DELIVERABLES

In line with the objectives of the consultancy and under the overall guidance of the Head of Programs, the following deliverables are expected from the consultant/s:

1. Workshop and training materials for the orientation/sensitization workshop and on-site FMNR training respectively
2. A report detailing the proceedings and achievements of the consultancy activities including for FMNR implementation and follow up. (The report must be submitted as a digital file (soft copy) and three hard copies, all of which must be bound using perfect binding)

7.0 Scope of the work

This training will be practical, and will be conducted away from the office (within the project site) to achieve maximum learning by doing. It will involve all ADSNRR project implementing staff and management as well as 10 identified FMNR community champions. The successful bidder will travel to the venue where the training is taking place to conduct the training.

8.0 Timeline

The actual training will be conducted and completed within three 3 days and will happen in the 4th week of November 2024. Two more days will be added to the consultant for preparation and report writing. This will bring the total number of training days to 5.

9.0 REPORTING

The consultant/s will write and produce a precise final report written in simple and clear English language. The draft report shall be shared with ADSNRR for comments and inputs for inclusion in the final report by the consultant/s. The report should have the following format:

1. Cover page: title of the work, title of the project, names and logos of the donor and implementing partner, dates of the exercise, etc.
2. Table of contents, Executive Summary and main report including; desk review, proceedings and achievements of the assignment, conclusions and recommendations for future action.

3. Annexes
 - Terms of Reference
 - List of literature and documents reviewed
 - List of training participants
 - List of abbreviations

10. PROFILE OF THE CONSULTANT/s

The consultant with a strong technical background in natural resource management or environmental issues with demonstrated experience in facilitating similar trainings is recommended for this assignment. He or she should have:

1. Degree in NRM, Rangeland management, Agroforestry/Social forestry, environmental governance and any other related field
2. Extensive experience in facilitating training for community groups and government institutions and prior experience in FMNR trainings and community activities
3. Good understanding of natural resource governance and experience in working with grassroots community groups such as Community Based Organizations, water resource user associations, rangeland management committees, environmental champions etc.
4. Certification in FMNR is desirable

11.EXPRESSION OF INTEREST (EOI)

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1. Up to date CV/s of the lead consultant and any other consultants to be involved. (Include academic documents)
2. Certificate of Registration/ Incorporation
3. Copy of Identity Card (ID) - For Individuals
4. Copy of KRA Pin
5. Copy of a Valid Tax Compliance Certificate
6. Copy of Valid Business Permit
7. Evidence of relevant experience in the past five years

8. References (credible people you have worked with in the past five years we can contact for information about you)
9. Technical proposal for the training framework based on the understanding of the ToR, a work-plan/time-table and expected consultancy fee.
10. Financial proposal for delivery of the training.

How to apply: Deadline to submit the expression of interest is **27th November 2024**. Finalized applications will be sent with the title **“ADSNRR FARMER MANAGED NATURAL REGENERATION (FMNR) CONSULTANCY SERVICES” CONSULTANT NAME /FIRM NAME**” via Post or Courier or hand delivery to **ANGLICAN DEVELOPMENT SERVICES NORTH RIFT REGION, P.O. BOX, 6495-30100. ELDORET. Pioneer Estate, near Kimalel Primary School.**